

Brisbane Professional College

RTO 41556

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International Student Handbook

2025

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Welcome

To help you to understand the way our College works and to help you get the most from your studies, we are providing this Student Handbook, which we hope will answer many of the questions, you have about studying with us.

If your application to study at our College is successful, you must attend a compulsory Orientation Programme before commencing your course, where the Student Handbook will be once again explained to you.

If, after reading this Handbook you have any questions, please ask your agent, trainer or another staff member to explain.

We are here to assist you to learn as quickly as possible and we encourage you to talk to us at any time to discuss any problems you may have.

We trust that your time with our College is an enjoyable one and that the skills you learn here prove valuable in your chosen career.

College Contact Details

Should you require any assistance your first point of contact will be either the Chief Executive Officer (CEO), Principal or Student Support Officer. The CEO, Principal and Student Support Officer can be contacted as indicated below:

Campus address:	Unit 3, 305 Montague Rd West End Qld 4101 Australia
Postal Address	PO Box 108 Kenmore Qld 4069
Outside Australia	+61 7 3832 0102
24 hr emergency	0423 564 402
Enrolment email	admissions@bpc.edu.au
Student support email	support@bpc.edu.au
Website	www.bpc.edu.au

Services and Facilities

Qualifications

The College currently delivers the following qualifications to International Students:

Automotive Courses		
Course	Duration	Minimum Contact Hours
AUR30620 Certificate III in Light Vehicle Mechanical Technology	83 weeks (includes up to 13 weeks holiday)	20 hours contact per week
AUR40216 Certificate IV in Automotive Mechanical Diagnosis	52 weeks (includes up to 8 weeks)	20 hours contact per week
AUR50216 Diploma of Automotive Technology	52 weeks (includes up to 8 weeks holiday)	20 hours contact per week
Air-conditioning Licensing electives	Students wishing to apply for a Refrigerant Handling Licensing through the Australian Refrigeration Council (ARC), will be required to complete an additional two (2) elective units at an additional cost. These are delivered and assessed over a three (3) day period. As part of the BPC enrolment process students will also need to apply to the ARC for a classroom based refrigerant handling license. Please speak with the Admissions Team for further information.	
Automotive Course Packages		
Package 1 AUR30620 Certificate III in Light Vehicle Mechanical Technology and AUR40216 Certificate IV in Automotive Mechanical Diagnosis	104 weeks (including up to 18 weeks holiday)	20 hours contact per week
Package 2 AUR30620 Certificate III in Light Vehicle Mechanical Technology AUR40216 Certificate IV in Automotive Mechanical Diagnosis AUR50216 Diploma of Automotive Technology	156 weeks (including up to 26 weeks holiday)	20 hours contact per week
Hospitality Courses		
Course	Duration	Minimum Contact Hours
SIT40521 Certificate IV in Kitchen Management	78 weeks (includes up to 12 weeks holidays)	20 hours contact per week
SIT50422 Diploma of Hospitality Management	104 weeks (including up to 16 weeks holidays)	20 hours contact each week
SIT60322 Advanced Diploma of Hospitality Management	128 weeks (including up to 20 weeks holidays)	20 hours contact each week
Hospitality Course Packages		
Package 1 SIT40521 Certificate IV in Kitchen Management SIT50422 Diploma of Hospitality Management	104 weeks (including up to 16 weeks holidays)	20 hours contact each week
Package 2 SIT40521 Certificate IV in Kitchen management	156 weeks (including up to 21 weeks holidays)	20 hours contact each week

SIT50422 Diploma of Hospitality Management SIT60322 Advanced Diploma of Hospitality Management		
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Textbook recommendations

Below is a list of the recommended texts for each course.

AUR50216 Diploma of Automotive Technology	Automotive Technology, A Systems Approach (7 th ed) by Jack Erjavec and Rob Thompson
AUR40216 Certificate IV in Automotive Mechanical Diagnosis	Advanced Automotive Fault Diagnosis (4 th ed) by Tom Denton
AUR30620 Certificate III in Light Vehicle Mechanical Technology	Automotive Mechanics (10th ed) by May & Simpson
SIT40521 Certificate IV in Kitchen Management	N/A
SIT50422 Diploma of Hospitality Management	N/A
SIT60322 Advanced Diploma of Hospitality Management	N/A

Campus

Unit 3, 305 Montague Rd West End Qld AUSTRALIA

The Brisbane Campus is located in West End, a centrally located suburb well connected with regular bus services and ample paid street parking on Montague Rd and the nearby streets. The Campus is a modern, purpose-built facility with large classrooms, each equipped with wireless internet, air-conditioning, LED Televisions, whiteboards and comfortable seats and tables. There are multiple break areas which are equipped with refrigerators, microwaves and benches for students to enjoy their morning tea and lunch. The Campus is located within a 50 metre walk to Davies Park where Students can play sports or enjoy some fresh air during their breaks.

The Campus boasts two automotive practical classrooms, one of which is a fully operational mechanical workshop equipped with workshop tools, automotive workshop manuals, diagnostic testing equipment and a range of training vehicles for the purpose of dismantling and repairing.

Hours of Operation

The College's hours of operation are: 7:30am – 5.30pm, Monday to Saturday.

Commercial Training Kitchen

BPC Training Kitchen

10/455 Brunswick Street, Fortitude Valley, also known as Shop 5, 24 Martin Street Fortitude Valley Qld 4006

Students studying commercial cookery have exclusive access to a company owned and operated commercial kitchen in Fortitude Valley. The kitchen currently has its own Food Business Licence issued by the Brisbane City Council. The kitchen is also used by small food business operators to prepare meals for sale. The facility provides:

- Multiple stainless steel preparation benches
- Walk in cold room and freezer
- Ample dry storage;
- Two basket deep fryer
- Gas griddle and multiple burners;
- Combi oven;
- Dishwasher;
- Multiple sets of saucepans, stockpots frying pans;
- Items required from the SIT training package.

A comprehensive equipment list for all units of competency delivered by BPC has been developed to ensure all equipment is available including items such as blenders, mixers, crockery and utensils. If however an item is not available, the cookery trainer will alert management to arrange procurement of the item.

Mode of Study

Full-Time (20+ hours per week scheduled course contact hours) study incorporating classroom delivery, course-related information sessions, supervised study sessions, mandatory and supervised work-based training/work placement, practical/hands-on tasks and home-based research and assessment.

Computers and Internet

Students are required to bring their own electronic devices to each class to assist with their classroom learning and to complete assessments. The West End Campus has a small number of computers available to assist students with completing their assessments while they are on campus in the event they forget their device. The computers are configured to automatically connect to the Campus Wi-Fi whilst on Campus.

Classrooms

All classrooms are air-conditioned and furnished with classroom furniture with suitably comfortable seating. LED televisions are wall mounted for ease of viewing training information. Free Wi-Fi connectivity is available in all classrooms along with charging outlets for personal laptop computers.

Library Services

The College has access to Council library services free of charge. Membership is free – you must provide photo ID and proof of your residence. Websites and Catalogues available at: Free Wi-Fi internet access is available at all Brisbane City Council libraries.

Enrolment

Pre-enrolment

- Students acknowledge a Pre-Enrolment Student Declaration, evidencing that they have been advised of, and understand the information prior to completing their Application Form.
- Course Brochures and the International Student Handbook are available from Education Agents and on the College Website.
- The College will ensure it is able to provide the necessary:
 - Educational and support services to meet the needs of the learner cohort/s undertaking the training and assessment;
 - Learning resources to enable learners to meet the requirements for each unit of competency, and which are accessible to the learner regardless of location or mode of delivery; and
 - Facilities, whether physical or virtual, and equipment to accommodate and support the number of learners undertaking the training and assessment.
- Prior to enrolment or the commencement of training and assessment, whichever comes first, the College provides advice to the prospective learner about the training product appropriate to meeting the learner's needs, taking into account the individual's existing skills and competencies.
- The RTO determines the support needs of individual learners and provides access to the educational and support services necessary for the individual learner to meet the requirements of the training product.
- The College will inform students in advance of any changes to the services provided by the College.

Enrolment

- The following information is provided to students electronically and/or printed prior to the College accepting their enrolment:
 - Course Brochure/s
 - International Student Handbook
 - Australian Government Department of Education – International Students Factsheet
- The student is advised to review this information prior to enrolment so that they can clarify any issues or questions they may have. They are also advised to contact the admissions team if they have any questions.
- When completing the Enrolment Application Form, the following information must be provided by the student to enable the College to assess whether a student's qualifications, experience and English language proficiency are appropriate for the course for which enrolment is sought:
 - Legible copy of the Passport (also verifying you are 18 years of age or older)

- English requirements depending on their country of origin, e.g., minimum 6.0 bands IELTS or equivalent or have completed an Australian Qualification Certificate IV or higher within the past 2 years.
- OSHC arrangements (must be confirmed prior to course commencement)
- Current Student Visa (if applicable). If the original is not sighted, this must be verified through VEVO.
- Contact numbers, emergency contact, email, and addresses for both their Home Country and Australia (where applicable).
- Letter/s of Release (if applicable)
- Genuine Temporary Entrant Statement (if applicable)
- Evidence of available funds (if applicable)
- Offers will not be made to students who will be less than 18 years of age at the proposed commencement date.
- The admissions team must review the student applications and determine if an offer should be made. When assessing applications for entry into a formal course at the College, several factors are considered. Brisbane Professional College reserves the right to accept or deny entry into a course
- If an applicant cannot produce a satisfactory English score, and there are doubts about the English language skills to cope in an academic environment, the applicant will be advised to enrol in an English (EAL or ELICOS) course for an appropriate duration until the student achieves an IELTS score (or equivalent) of required.
- English requirements are set out in the course brochures on the website.

Letter of Offer and Written Agreement

- Once complete and accurate documentation has been received and all enrolment processes completed, if accepted, the College issues a Letter of Offer and Written Agreement that contains the Terms and Conditions of enrolment, fees payable and a Student Declaration of Acceptance.
- Applicants wishing to accept the offer must complete and sign the written agreement and forward it to the College, along with payment.
- The College must enter into a written agreement with the student before (or at the same time as) accepting course money from the student.
- A fee receipt will be issued to the student. Otherwise, confirmation of fees received will be itemised in the CoE.
- The signed written agreement is kept in the student file.
- Students are advised to keep a copy of their Written Agreement and receipts of all payments.

Confirmation Of Enrolment (CoE)

- Once the completed written agreement and the fee is received (and cleared by the bank) an Electronic Confirmation of Enrolment (CoE) will be generated and sent via email to the student or their agent considering the following information:
 1. If the student signs and accepts that they understand the conditions of the Letter of Offer.
 2. If there is a warning in PRISMS that would cause us to reconsider the documents of students.
 3. If a student is being granted Credit Transfer or RPL.
- If you have requested for the College to arrange OSHC, a copy will be forwarded to you.
- It is the applicant's responsibility to apply for a Student Visa and suitable Overseas Health Cover (OSHC).

Visa Approval

- If your student visa application is approved, you should contact Brisbane Professional College and provide evidence of approval. Brisbane Professional College will contact you to confirm your timetable, start date and all other arrangements for your study with Brisbane Professional College.
- If your student visa application is NOT approved, you must contact Brisbane Professional College and advise us and request a refund of student fees by completing a Refund Request Form in accordance with our Fee Refund Policy.

Arriving in Brisbane

Your overseas adventure begins as you say goodbye to your family and loved ones in your home country and you pack your life into a suitcase and prepare to study abroad. Once you arrive in Brisbane, you may feel isolated or nervous. Don't despair, our College staff are here to help you get settled.

We can meet you at the airport and transport you to your accommodation. Our staff will help you settle into Australian life and provide the help that you will need to familiarise yourself with the orientation of the city, the College location, transport, and food options. Don't worry – we are here to assist.

Student Orientation

The College will advise students of the date of their orientation which must occur (usually in the week prior to the start of your course). The purpose of orientation is to fully inform students of life in Brisbane, study requirements, issue your student identification card (ID) along with a tour of the local area to ensure you are familiar with the transport options to and from College. Orientation is compulsory and you will have to sign in on the day. Our Student Support Officer will conduct the orientation session which will cover the following:

- Welcome to the College with an introduction to all College Staff
- Issue student identification card – this will include a photo taken on the day of orientation
- Confirmation of class timetable and attendance requirements
- The College's facilities and resources
- Student responsibilities regarding course fees, attendance, course progress and the importance of maintaining current personal information on file (like your home address)
- Any relevant legal services, emergency, and health services
- Personal security and safety
- Emergency evacuation procedures and critical incident procedures
- Complaints and appeals processes
- The support services available to assist overseas students with general or personal circumstances that are adversely affecting their education in Australia; and
- Services overseas students can access for information on their employment rights and conditions, and how to resolve workplace issues, such as through the Fair Work Ombudsman
- Personal details finalised (OSHC/AVETMISS/USI/CT/RPL)
- Student portal

Automotive Workshop / Kitchen Induction

- Automotive students will receive workshop Health and Safety training as well an explanation of the tools and equipment used in the workshop – including a physical workshop induction where they will have the opportunity to use some of the equipment.
- Cookery students will be required to undertake formal training in any prerequisite unit(s) along with the course Log Book requirements including the process of work placement approvals.

No student is allowed to commence a course until they are able to provide documentary evidence that they hold the correct Visa or a Bridging Visa with study rights.

Unique Student Identifier (USI)

The USI application is to be completed by the student prior to or at orientation.

The USI is issued by the Australian Government and must be kept private. It is linked on a national database to the qualifications students complete while studying in Australia so that they will always have a record of what qualifications they have completed.

All students must apply for a Unique Student Identified (USI) when they commence training in Australia. The College cannot issue a Certification to any student unless they hold a USI. This includes Recognition of Prior Learning (RPL). Refer www.usi.gov.au

Students will be able to access their records online, download them and share them with future training organisations electronically. With the student's permission, training organisations will be able to see their students' entire nationally recognised training record commencing with records collected in 2015.

Once a student creates their USI they will be able to:

1. Give their USI to each training organisation they study with;

2. Give their training organisation permission to view and/or update their USI account;
3. Give their training organisation view access to their transcript;
4. View and update their details in their USI account;
5. View online and download their training records and results in the form of a transcript;
6. Control access to their transcript.

The “Student USI Fact Sheet” may be provided to students to assist them when creating their USI numbers. This is located at www.usi.gov.au

Fees and refund arrangements

Payment schedule

The fees applicable to each course and category of student and fee payment schedules are detailed in the applicable student Application Form and Letter of Offer/Written Agreement. Fees are payable when the student has signed the written agreement to signify their acceptance of the enrolment offer. Fees must be paid within the required timeframes as outlined in the written agreement with Brisbane Professional College.

Brisbane Professional College may discontinue training if fees are not paid in accordance with the written agreement. Students are required to pay a non-refundable application fee of AUD \$300. Refer to the applicable course brochure on the website for details of the course fees. Once enrolment has commenced there will be no change in fees payable by each individual student.

Students entering into a Payment Plan may be required to pay a one-time fee of \$30 for the establishment of a payment plan. The payment plan forms part of the written agreement and as such binds the student to remit the monthly payments by the required due date. Any fees received past the due date may incur a late payment fee (refer to the fees and charges table). Students are required to pay their fees by the due date prescribed in the payment plan. Any applicable refunds will be made according to the College’s Refund Policy.

A monthly invoice reflecting the monetary value of the payment plan will be issued and emailed to each student on 1st of each month with a due date matching the payment plan. Payment reminders will be automatically sent prior to the due date and after the due date. Late payment fees will apply to any delayed payments (refer to non-refundable Miscellaneous Fees and Charges).

Fee changes

The College may amend its fees and charges from time to time. All students will be notified of any changes and provided a sufficient notice period to comply with the revised fees and charges. Any revised fees will not affect a student’s tuition fee or material fee documented in a written agreement.

Non-Refundable Fees

The following non-tuition fees and charges that may apply:

\$AUD Miscellaneous Fees and Charges – Non-Refundable	
Enrolment Application Fee	\$300
Tuition Payment Plan establishment Fee	\$30
Late Payment Fee (payment not received in full by the due date of the payment plan)	\$20 per 7 days
Unpaid tuition fee recovery charges	30% of outstanding tuition fees payable to debt collection agency
Replacement Log Book	\$30
RPL Fee	\$500 per unit
Credit Transfer	No charge
Repeat Unit Fee	\$350 per unit
Assessment re-sit fee	Students are entitled to 3 re-assessment attempts for each unit. If the student is unsuccessful after 3 re-assessment attempts, they may be required to repeat the unit and

	pay the repeat unit fee. Students found to have cheated or plagiarised work may not be entitled to re-sit assessments, instead they may be required to repeat the unit and pay the repeat unit fee.
Practical Assessment Reschedule Fee	\$200 per practical assessment
Airconditioning Licensing Training of 2 x electives	\$1,500
Overseas Student Health Cover (OSHC)	As per fees charged by BUPA Health Fund
Credit Card Fee	Surcharge may apply as per bank charges according to credit card used
Bank telegraphic transfer fee	\$30 per transaction
Replacement Certificate	\$50
Graduation Ceremony (optional)	\$150
Defer, Suspend, Extend studies Fee	No Charge
Accommodation Services	Outsourced – contact the College for details
Airport transfers	Outsourced – contact the College for details

Materials Fees

Unless otherwise stated, materials fees are included in the total course costs.

Automotive students

The Materials fees for the automotive courses are to cover the monthly subscription of the student portal, learner guides, workshop uniform, personal protective equipment (PPE) such as hearing and eye protection, disposable gloves and general workshop consumable items such as grease, hand cleaner, oils and rags. It is not a course requirement for students to purchase their own hand tools as these are provided to students during the practical classes for training use only. Hand tools are only required to be purchased if students wish to use their own hand tools during classes or outside of the scheduled practical classes. Students must purchase the required safety shoes. Textbooks are optional but highly recommended.

Hospitality students

The materials fees for hospitality courses are to cover the monthly subscription of the student portal and learner guides. Additionally, students will be supplied the following items:

- College Chef uniform
- Kitchen equipment
- Kitchen ingredients; and
- Work placement insurance (if needed and requested by the student due to inability to gain suitable paid work placement)

Hospitality students must provide their own suitable closed in footwear.

Tuition protection service

The Tuition Protection Service (TPS) is an initiative of the Australian Government to assist international students whose education providers are unable to fully deliver their course of study. The TPS ensures that international students are able to either:

- complete their studies in another course or with another education provider or
- receive a refund of their unspent tuition fees
- The Tuition Protection Service website is <https://tps.gov.au/>

Other information & conditions

The written agreement and the availability of complaints and appeals processes, does not remove the right of the student to take action under Australia's consumer protection laws if the Australian Consumer Law applies.

Course fees

Please contact our admissions team by emailing admissions@bpc.edu.au for a personalised quotation and information on the next enrolment intake. Your successful enrolment is subject to your approval of the course fees and conditions outlined in the written agreement and acceptance by the college.

Refund Policy

Course fee refunds are made in Australian dollars and are calculated from the date a written Refund Request Form is received, on the following basis only:

College Refund Policy: (The College Refund Policy may be amended from time to time. Any amendments will be notified in writing to Students. Any amendments will apply to all Students enrolled with the College)	
Refund applications must be made in writing to the Chief Executive Officer (See contact details). Refunds will be refunded within twenty (20) working days of receipt of a written application and will include a statement explaining how the refund was calculated.	
Tuition Fee	
Student Visa refused	100% refund of tuition fees less non-refundable fees unless the student has already commenced study with BPC on another visa with study rights. In this case, no refund will be paid. Non Refundable Fees: • Enrolment Application Fee • Bank Fees
Student Visa cancelled	No refund
Withdrawal received in writing 28 calendar days or more prior to course commencement	100% refund of tuition fees less non-refundable fees
Withdrawal received in writing less than 28 calendar days up to 7 calendar days prior to course commencement	25% refund of tuition fees less non-refundable fees
Withdrawal received in writing within 7 calendar days prior to course commencement	No refund
Withdrawal received in writing on or after course commencement	No refund
Cancellation by the College due to misconduct by the student after course commencement	No refund
In the unlikely event that Brisbane Professional College is unable to deliver your course in full, you will be offered a refund of all the unspent pre-paid course money you have paid to date. The refund will be paid to you within ten (10) working days of the day on which the course ceased being provided. If Brisbane Professional College is unable to provide a refund or place you in an alternative course our Tuition Protection Service (TPS) will place you in a suitable alternative course at no extra cost to you. Finally, if TPS cannot place you in a suitable alternative course or if there are no suitable alternative courses or offers, you may apply for a refund of the amount of any unspent pre-paid tuition fees you have paid to Brisbane Professional College. These are any tuition fees you have already paid that are directly related to the course which you haven't yet received. In the case of provider default there is no requirement for a student to lodge a refund application form.	
Fees not listed in the refund section are not refundable. Prior to a student enrolling, fees may be altered without notice and students will be advised in writing. Once a student has completed enrolment, fees will not be subject to change for the normal duration of the course. If a course duration is extended by the student, then any fee increases will be required to be paid for the extended component of the course. If a student elects to complete additional units or units not part of their original course, additional fees will apply. Students will be advised of these prior to acceptance.	

Course Delivery and Assessment

Course delivery

The College uses a variety of delivery approaches to teach a course. Course delivery approaches may include teacher led classroom delivery; workshops; tutorials and supervised study. During class time students will be expected to participate by, for example, answering questions, giving opinions, demonstrating tasks, working with others in groups, making presentations and role-playing situations.

Work Placements

Hospitality students are required to undertake a work placement as part of the following course:

- SIT40521 Certificate IV in Kitchen Management

Hospitality students are encouraged to secure their own work placement; however Brisbane Professional College will help arrange a suitable placement during the course if the student requests this in writing due to an inability to find suitable employment. These arrangements will occur at a time convenient to the College and the host providers and only if students are unable to secure their own placement. Students must be flexible and willing to attend the scheduled placements in order to comply with the course requirements.

All work placement venues must be approved by the College. The College admissions team will assist you if you wish to have your workplace approved as a work placement venue.

Due to the College's industry relationships within the hospitality sector, any student who is struggling to find suitable work placement can be connected within the numerous venues operated by Venu Plus Management which is the College's main industry partner.

Work Placement Insurance

If you are working in a paid role within an operational commercial kitchen, you will be insured by the business. However, if you are undertaking an unpaid work placement, Brisbane Professional College's insurance policy will provide insurance to you during your work placement.

Log Book

A Log Book is issued to all students enrolled in SIT40521 Certificate IV in Kitchen Management for the following unit of competency:

- SITHCCC043 Work effectively as a cook

Prior to receiving your Log Book, you must have completed the theory training on how to complete the Log Book and your Trainer must have attended a site visit of your workplace to confirm it is a suitable venue. The College has in place Venue Agreements with its industry partners meaning that a site visit is not required if you are working within one of these venues. A Student Work Placement Agreement will also need to be completed prior to the issue of the Log Book.

Students are encouraged to ensure the Student Work Placement Agreement is approved at least 6 months prior to the end of the course to ensure there is sufficient time to complete the required service periods.

Credit transfer

The Credit Transfer policy of the College is that Credit Transfer applies to situation where students have completed units that are equivalent to those they are currently enrolled for at another provider and/or units that meet the packaging rules for the course. Credit will be granted in accordance with the credit transfer procedure. To apply for credit transfer students must complete the credit transfer application form and attach copies of verified documents to support the application. There is no charge for credit transfer and reduction in tuition fees if credit transfer is applied for or granted.

Pathways

- Graduates of the College may seek credits to the relevant Vocational Education and Training (VET) or degree programs in Australian Universities. As a general rule students with high marks will have the best chance of being accepted by a university.
- Students seeking to apply for a Temporary Graduate Visa (subclass 485). The qualification is listed on the Medium and Long-term Strategic Skills List and is eligible for students to apply to the Department of Home Affairs for a subclass 485 Visa depending on meeting certain conditions.

Awards to be issued

Students completing all assessment requirements for a qualification will be awarded a Certificate and Record of Results corresponding to the completed course. Students completing assessment requirements for part of a qualification will be awarded a Statement of Attainment indicating units of competency they have completed.

Students are entitled, at no additional cost, to a formal Statement of Attainment on withdrawal, cancellation or transfer, prior to completing the qualification, provided the student has paid in full for the tuition related to the units of competency to be shown on the Statement of Attainment.

Students who meet all of the course requirements will be issued a qualification within 30 calendar days of completion of their course.

Brisbane Professional College will only issue a qualification or statement of attainment to a student after the student has provided a verified USI or BPC applies for a USI on behalf of the student. To avoid any delays in issuing certification documentation BPC will ensure that student's USIs are applied for or verified USI at the time of enrolment and orientation.

Recognition of prior learning (RPL)

Recognition of Prior Learning (RPL) is a process designed to recognise previous formal or informal learning, work and life experiences that the student may have had to the extent that they are relevant to the course outcomes.

The RPL process allows students to receive recognition under these circumstances and therefore enable them to focus more on areas they need to achieve competencies in order to gain their qualifications. Students who believe they already have some of the competencies in the course may apply for Recognition of Prior Learning (RPL). An essential requirement of RPL is that you can prove that you **currently** have the required competencies in the unit applied for.

Students will be offered RPL prior to and/or at enrolment. An RPL application may only be made after RPL enrolment and payment of fees and must be made using the College RPL application form which will be available on request. RPL in a unit will only be granted if students complete the College RPL assessment requirements for that unit.

Student's individual course of study will be adjusted to reflect any RPL granted. Any course duration reduction as a result of RPL granted to students must be indicated on the Confirmation of Enrolment if granted prior to the issue of a visa or on PRISMS if granted after the issue of a visa.

There will be a fee charged for conducting the RPL assessment which applicants will be advised of before enrolment. Students may use the College appeal procedures if dissatisfied with the outcome of their RPL applications.

Course assessment

A number of approaches to course assessment are used by College staff. Assessment approaches may include: observation of performance in class, workshops; case studies; projects; assignments; presentations; role plays; written tests and exams.

Students will be given advance warning of the time and form of any assessment and will not be expected to sit an assessment they have not prepared for.

Assessment Completion dates

All assessments are allocated a due date which is available in the student portal. Your trainer and the system will remind you of upcoming assessments. It is important to meet these due dates to make you comply with your student visa course progress requirements and complete the course on time.

Assessment Re-sits

Students are entitled to three (3) re-assessment attempts for each unit. This may be extended on a case by case basis. Following the issuing of a resubmission request, a student has 7 calendar which to present work for further

appraisal, at the discretion of the individual assessor. If after 3 assessment attempts students' competence is "not competent" they may be required to repeat the unit and pay any fees associated with repeating the unit.

Not attending for a scheduled assessment will be counted as 1 assessment attempt for each occurrence unless:

- a) the student can provide a certificate from a registered medical practitioner indicating that the student was medically unable to attend the assessment; or
- b) the student can provide independent evidence of exceptional compassionate circumstances beyond the student's control, such as serious illness or death of a close family member to explain the non-attendance at the assessment

Assessment Appeals

A fair and impartial appeals process is available to all students. If a student wishes to appeal his/her assessment result, he/she must first discuss the issue with the Trainer. If the student wishes to proceed with the appeal then the student should complete an application on a Complaints and Appeals Form. Please note if students want to appeal against assessment results they must apply within (5) working days of their assessment results.

Student support, welfare and behaviour

Your language, literacy and numeracy skills

Language, literacy and numeracy skills are critical to almost all areas of work. This is particularly true in many locations where language, literacy and numeracy skills influence the performance of workplace tasks such as measuring, weighing and comprehending written work instructions.

To support this approach Brisbane Professional College will:

- support students during their study with training and assessment materials and strategies that are easily understood and suitable to the level of the workplace skills being delivered;
- provide clear information to students about the detail of the language, literacy and numeracy assistance available;
- refer students to external language, literacy and numeracy support services that are beyond the support available within Brisbane Professional College and where this level of support is assessed as necessary; and
- negotiate an extension of time to complete training programs if necessary.

College Contact

Below are the details of the College administration support officer:

Title: Student Support Officer
Phone: 07 3832 0102 Mobile: 0423 564 402 (24 hrs emergency)
Email: support@bpc.edu.au

In the event that a student's needs exceed the capacity of the support services Brisbane Professional College can offer, they will be referred to an appropriate external agency.

Flexible delivery and assessment procedures

Brisbane Professional College recognises that some people are better suited to learning via teaching methods not usually obtained in the traditional classroom setting. With some minor adjustments to learning and assessment methods, a student who is experiencing difficulty learning and achieving the desired results in the traditional setting may show considerable improvements.

The staff and management of BPC respect these differences among students and will endeavour to make any necessary and 'Reasonable Adjustments' to their methods in order to meet the needs of a variety of students. Acceptable 'Reasonable Adjustments' to teaching and assessment methods may include but are not limited to; having a trainer read assessment materials to students, having a student's spoken responses to assessment questions recorded or allowing a student to sit for an assessment alone in a different room.

Reasonable adjustment means adjustments that can be made to the way in which evidence of student performance can be collected. Whilst reasonable adjustments can be made in terms of the way in which evidence

of performance is gathered, the evidence criteria for making competent/not competent decisions (and/or awarding grades) should not be altered in any way. That is, the standards expected should be the same irrespective of the group and/or individual being assessed; otherwise comparability of standards will be compromised.

BPC staff will pursue any reasonable means within their ability to assist students in achieving the required competency standards. In the event that a student's needs exceed the capacity of the support services Brisbane Professional College can offer, they will be referred to an appropriate external agency.

Disability Supplement

When completing your Enrolment Application, you will be asked a series of questions including if you have any disability that may require support to be provided to you by BPC within our abilities and expertise. BPC is required to gather this information on behalf of the National Centre for Vocational Education and Research (NCVER). Disability in this context does not include short-term disabling health conditions such as a fractured leg, influenza, or corrected physical conditions such as impaired vision managed by wearing glasses or lenses.

Hearing/deaf: Hearing impairment is used to refer to a person who has an acquired mild, moderate, severe or profound hearing loss after learning to speak, communicates orally and maximises residual hearing with the assistance of amplification. A person who is deaf has a severe or profound hearing loss from, at, or near birth and mainly relies upon vision to communicate, whether through lip reading, gestures, cued speech, finger spelling and/or sign language.

Physical: A physical disability affects the mobility or dexterity of a person and may include a total or partial loss of a part of the body. A physical disability may have existed since birth or may be the result of an accident, illness, or injury suffered later in life; for example, amputation, arthritis, cerebral palsy, multiple sclerosis, muscular dystrophy, paraplegia, quadriplegia or post-polio syndrome.

Intellectual: In general, the term 'intellectual disability' is used to refer to low general intellectual functioning and difficulties in adaptive behaviour, both of which conditions were manifested before the person reached the age of 18. It may result from infection before or after birth, trauma during birth, or illness.

Learning: A general term that refers to a heterogeneous group of disorders manifested by significant difficulties in the acquisition and use of listening, speaking, reading, writing, reasoning, or mathematical abilities. These disorders are intrinsic to the individual, presumed to be due to central nervous system dysfunction, and may occur across the life span. Problems in self-regulatory behaviours, social perception, and social interaction may exist with learning disabilities but do not by themselves constitute a learning disability.

Mental illness: Mental illness refers to a cluster of psychological and physiological symptoms that cause a person suffering or distress and which represent a departure from a person's usual pattern and level of functioning.

Acquired brain impairment: Acquired brain impairment is injury to the brain that results in deterioration in cognitive, physical, emotional or independent functioning. Acquired brain impairment can occur as a result of trauma, hypoxia, infection, tumour, accidents, violence, substance abuse, degenerative neurological diseases or stroke. These impairments may be either temporary or permanent and cause partial or total disability or psychosocial maladjustment.

Vision: This covers a partial loss of sight causing difficulties in seeing, up to and including blindness. This may be present from birth or acquired as a result of disease, illness or injury.

Medical condition: Medical condition is a temporary or permanent condition that may be hereditary, genetically acquired or of unknown origin. The condition may not be obvious or readily identifiable yet may be mildly or severely debilitating and result in fluctuating levels of wellness and sickness, and/or periods of hospitalisation; for example, HIV/AIDS, cancer, chronic fatigue syndrome, Crohn's disease, cystic fibrosis, asthma or diabetes.

Other: A disability, impairment or long-term condition which is not suitably described by one or several disability types in combination. Autism spectrum disorders are reported under this category.

Privacy

USI Privacy Notice

The information you provide through the USI application process:

- is collected by the Student Identifiers Registrar for a number of purposes

- may be disclosed to a number of organisations, departments, regulators and other persons where it is reasonably necessary for the purposes of performing functions or exercising powers
- may be disclosed to the Oversight Authority in instances pertaining to digital identity to enable them to perform their functions
- will not otherwise be disclosed without their consent unless authorised or required by or under law.

Detailed information on the use of your information can be found in Division 5 - Collection, use or disclosure of student identifiers of the Student Identifiers Act 2014 and in the Privacy Policy.

Privacy policies and complaints:

Students can find out more about how the Student Identifiers Registrar collects, uses and discloses their personal information:

- in the Student Identifiers Registrar's Privacy Policy
- by emailing the Registrar
- by calling 1300 857 536 or from outside Australia +61 2 6240 8740

The Student Identifiers Registrar's Privacy Policy contains information about:

- how students can access and seek correction of the personal information held about them
- how to make a complaint about a breach of privacy by the Registrar in connection with the USI
- how complaints are handled

The student can also make a complaint to the Information Commissioner about an interference with privacy pursuant to the Privacy Act 1988. This includes the misuse or interference of or unauthorised collection, use, access, modification or disclosure of USIs.

RTO Privacy Notice

Why we collect your personal information:

As a registered training organisation (RTO), we collect your personal information so we can process and manage your enrolment in a vocational education and training (VET) course with us.

How we use your personal information:

We use your personal information to enable us to deliver VET courses to you, and otherwise, as needed, to comply with our obligations as an RTO.

How we disclose your personal information:

We are required by law (under the *National Vocational Education and Training Regulator Act 2011* (Cth) (NVETR Act)) to disclose the personal information we collect about you to the National VET Data Collection kept by the National Centre for Vocational Education Research Ltd (NCVER). The NCVER is responsible for collecting, managing, analysing and communicating research and statistics about the Australian VET sector. We are also authorised by law (under the NVETR Act) to disclose your personal information to the relevant state or territory training authority.

How NCVER and other bodies handle your personal information:

NCVER will collect, hold, use and disclose your personal information in accordance with the law, including the *Privacy Act 1988* (Cth) (Privacy Act) and the NVETR Act. Your personal information may be used and disclosed by NCVER for purposes that include populating authenticated VET transcripts; administration of VET; facilitation of statistics and research relating to education, including surveys and data linkage; and understanding the VET market.

NCVER is authorised to disclose information to the Australian Government Department of Employment and Workplace Relations (DEWR), Commonwealth authorities, state and territory authorities (other than registered training organisations) that deal with matters relating to VET and VET regulators for the purposes of those bodies, including to enable:

- administration of VET, including program administration, regulation, monitoring and evaluation
- facilitation of statistics and research relating to education, including surveys and data linkage
- understanding how the VET market operates, for policy, workforce planning and consumer information.

NCVER may also disclose personal information to persons engaged by NCVER to conduct research on NCVER's behalf.

NCVER does not intend to disclose your personal information to any overseas recipients.

For more information about how NCVER will handle your personal information please refer to the NCVER's Privacy Policy at www.ncver.edu.au/privacy.

If you would like to seek access to or correct your information, in the first instance, please contact your RTO using the contact details listed below.

DEWR is authorised by law, including the Privacy Act and the NVETR Act, to collect, use and disclose your personal information to fulfil specified functions and activities. For more information about how the DEWR will handle your personal information, please refer to the DEWR VET Privacy Notice at:

<https://www.dewr.gov.au/national-vet-data/vet-privacy-notice>

Surveys:

You may receive a student survey which may be run by a government department or an NCVER employee, agent, third-party contractor or another authorised agency. Please note you may opt out of the survey at the time of being contacted.

Contact information:

At any time, you may contact our Student Support Officer at support@bpc.edu.au to:

- request access to your personal information
- correct your personal information
- make a complaint about how your personal information has been handled
- ask a question about this Privacy Notice

Student Access to Records

Students can access personal information held by the College and may request corrections to information that is incorrect or out of date. Apply to the College in writing if you wish to view your own records. Once the request has been approved the Administration Officer will arrange a time for you to view your own records. You must view your records at the College and you cannot take records away from the College.

Confidentiality

Relates to privacy of information, ensuring that the information is only accessible to those who have the authority to access it. Within an RTO this may refer to private verbal discussions, student assessments, managerial decisions and legal proceedings.

Legislation

There may be additional, course-specific legislation that is relevant. Information about this legislation will be communicated during the course.

All staff and students are required to comply with and accept the following State Laws and Commonwealth or State legislation and their successors. As required by Standard 8.6 that: The RTO ensures its staff and clients are informed of any changes to legislative and regulatory requirements that affect the services delivered, the CEO ensures all staff remain up-to-date through disseminating emails, staff meetings and notices. In general terms relevant legislation and regulation refers to:

- Work Health and Safety Act 2011
- Industrial Relations Act 1999
- Copyright Act 1968
- Privacy Act 1988
- Antidiscrimination Act 1991
- Human Rights and Equal Opportunity Commission Act 1986
- Sex Discrimination Act 1984
- Disability Discrimination Act 1992
- Disability Act 2006
- Fair Work Act 2009 and supplementary Fair Work Regulations 2009
- Freedom of information Act 1982
- Education (Work Experience) Act 1996

- Racial Discrimination Act 1975
- National Vocational Education and Training Regulator Act 2011

To view these relevant Commonwealth and State legislative and regulatory requirements go to the following web page and follow the links. www.comlaw.gov.au.

Brisbane Professional College comply with relevant Commonwealth, State or Territory legislation and regulatory requirements relevant to its scope of registration.

Work, Health and Safety

It is obligation under legislation that all Brisbane Professional College employees and management contribute to and assist in maintaining workplace health and safety and risk management operations as part of their role within the RTO. Brisbane Professional College management is responsible for providing the following standards as part of its commitment to employees and clients:

- A safe workplace, with a safe system of work
- Adequate workplace health and safety professional development for Brisbane Professional College students, employees, management and stakeholders
- Properly maintained facilities and equipment
- A clean, tidy, suitably designed workplace with the safe storage of goods.

All students and staff working with Brisbane Professional College have the right to discuss matters of bullying, harassment, discrimination or victimisation with the relevant members of staff without making a formal complaint; all discussions are dealt with in confidentiality. The right to lodge a formal complaint of misconduct against the offending party is available and will be actioned according to BPC policy and procedures.

Bullying

Involves any behaviour that suggests a real or perceived power over another party, or otherwise undermines a person or group, generally comprised of repeated, persistent acts over a period of time. It may include, but is not limited to; verbal abuse, physical assault, intimidation, humiliation, unjustified criticism, sarcasm, insults, false or malicious rumours, exclusion or isolation, inflicting unnecessary work stresses, or sabotage of a person's work or their ability to work by withholding resources or information.

Discrimination

Involves the unfair or unequal treatment of another person based solely on class or category. Equal opportunity laws prohibit discrimination on the grounds of sex, marital status, pregnancy, family responsibility, family status, race, religious beliefs, political conviction, gender history, impairment, age or sexual orientation. All forms of victimisation are also treated as a type of discrimination.

Harassment

Involves any behaviour intended to disturb, offend or upset. It may include any unwelcome or uninvited verbal or physical action that results in a person feeling intimidated, offended, humiliated or embarrassed. Equal opportunity laws prohibit harassment on the grounds of sex and race.

Victimisation

Involves any process that results in the unfavourable treatment of a person on unjust terms. It may include, but is not limited to; unfair punishment, treating a person poorly for their involvement in a complaint, to swindle or defraud a person, adverse changes to another's work environment, or denial of access to work related resources.

Student Behaviour

Dress Code

Automotive students are provided with one College uniform at orientation. Students are expected to ensure their uniform is washed and pressed and worn at all times whilst on Campus along with suitable safety work shoes. Please note that shorts and thongs are not considered suitable attire.

Cookery students must be in full chef uniform during all kitchen classes.

Plagiarism and cheating

Plagiarism is a form of cheating. It is taking and using someone else's thoughts, writings or inventions and representing them as your own. Plagiarism is a serious act and may result in a students' exclusion from a unit or a course. When students have doubts about including the work of other authors in their assessments, they must consult with their trainer to discuss the matter. The following list outlines some of the activities for which a student can be suspected of plagiarism or cheating:

- Presenting any work by another individual as one's own unintentionally
- Handing in assessments markedly similar to or copied from another student.
- Presenting the work of another individual or group as their own work.
- Allowing another student to copy your work
- Handing up assessments without the adequate acknowledgement of sources used, including assessments taken totally or in part from the internet.

Legitimate cooperation between students on assignments is encouraged since it can be a real aid to understanding. It is legitimate for students to discuss assignment questions at a general level, provided everybody involved makes some contribution. However, students must produce their own individual written solutions. Copying someone else's work is plagiarism and is unacceptable.

Copyright

Students must be careful when photocopying the work of others. The owner of the material may take legal action against students of the college if the owner's copyright has been infringed. Students are allowed to do a certain amount of photocopying for research or study purposes. Generally, 10% or one chapter of a book is acceptable, where the participant is studying with, or employed by, an educational institution.

Theft

As the premises of the College are open to the public, students are advised not to leave their valuables unsupervised. The College cannot be held responsible for anything which may be stolen from its premises.

Smoking

The College premises (including classrooms, toilets, and general office areas) are smoke free zones. If students wish to smoke, they should do so outside the buildings in designated smoking areas.

Non-payment of fees

Failure to pay their due fees will be regarded as misconduct by the student and their enrolment may be cancelled by the College in accordance with our Misconduct Policy.

Change of Address

Change of address and contact details

You are required to advise the College of your residential address and telephone number and of any subsequent changes to your residential address and telephone number whilst enrolled in a course. It is your responsibility and in your own interests to ensure that you always update your address details at the College to ensure you receive important information that the College may send to you from time to time.

On commencement and at least every six months whilst you are enrolled at the College you will be asked to review and update your contact information with the College.

Student Misconduct

Brisbane Professional College makes every effort to practice cooperation and mutual respect in all internal and external dealings to uphold high quality, professional training and assessment services. The same disciplined

behaviour is expected of students as a contribution to a functional learning environment, and as a sign of respect to staff and fellow students. BPC Management advises any trainer or staff member who is dissatisfied with the behaviour or performance of a student that they have the authority to:

- Warn the student that their behaviour is unsuitable, or
- Ask a student to leave the class, subject to disciplinary action
- Immediately cancel the class.

Misconduct is defined as actions that breach Brisbane Professional College policies. This includes but is not limited to:

- Not paying any fees on time
- Attendance breaches as defined in the Attendance Policy
- Behaving in a manner that impairs the ability of the College to provide its services adequately (including not co-operating with requests to contact the College).
- Not co-operating with the College to adhere to agreed intervention strategies.
- Fraudulent evidence or documents given to the College.
- A breach of student visa conditions
- Breaches of Commonwealth or State law which impact on College operations
- Behaviour that impairs the reasonable freedom of other persons (students) to pursue their studies and participate in the activities of Brisbane Professional College;
- Refusing or failing to identify themselves truthfully;
- Any act or failure to act that endangers the safety or health of any other person;
- Actions that impair any person's participation in a legitimate RTO activity or, by act or omission disrupts the peace or good order of Brisbane Professional College;
- Acting in a way that causes students or staff or other persons within Brisbane Professional College to fear for their personal safety;
- Acting in a way that causes damage to RTO property;
- Wilfully obstructing or disrupting any official RTO meeting, ceremony, activity, class or examination/assessment;
- Any form of harassment, whether based on gender, race, age, sexual preference or religious belief;
- Wilfully damaging or wrongfully dealing with any RTO property, or the property within Brisbane Professional College of any person, including theft;
- Being under the influence of prohibited drugs and/or substances including alcohol;
- Trespassing or knowingly entering any place within the premises of Brisbane Professional College that is out of bounds to students;
- Making a false representation as to a matter affecting student status;
- Possession of dangerous articles or banned substances;
- Abusive Behaviour

Dealing With Behaviour – Misconduct Policy

(Attendance issues with course progress implications will be managed through the Course Progress process.)

1ST INSTANCE – INFORMAL

- Contact the student by email, phone or face-to-face to discuss with the student how to rectify the situation. If the student fails to make contact immediately or fails to remedy the situation immediately, the formal Misconduct process is implemented by the College.

FORMAL MISCONDUCT PROCESS

Action - Step 1: Misconduct Warning letter

- The CEO or his delegate will advise the student in writing of the alleged incident of misconduct and that they have seven (7) days from the date of the letter to remedy or make arrangements to remedy the alleged incident of misconduct.

Action – Step 2: Intervention Strategy- Misconduct – ISM1 Form

- If the Misconduct is not rectified the student will be contacted by the college by phone/email/text to arrange an intervention strategy meeting to help the student remedy the situation.

Failing to comply with the Intervention Strategy

Action – Step 3: Failing to comply with Intervention Strategy – Final Notice

- Students failing to comply with the terms of the agreed intervention strategy will be notified of this in writing under the College's Misconduct Policy.

Breach - Failing to Remedy Misconduct or Comply with Intervention Strategy

Action – Step 4: Misconduct Breach – Cancellation of Enrolment - AT RISK

- The College may decide to cancel a student's enrolment if they are in Breach of the Misconduct Policy as outlined in the College' Deferring, suspending or cancelling enrolment policy (refer BPC Initiated Cancellation).

BPC Initiated Cancellation - Failure to Rectify Misconduct

Action - Step 5: Misconduct - Student Cancellation Letter

- If the above strategies do not rectify the problem, Brisbane Professional College may cancel a student's enrolment.
- If a student's enrolment is cancelled by BPC, the student will be notified in writing of the reasons for the cancellation.
- The student will be given 20 working days to access Brisbane Professional College's internal Complaints and Appeals process. This applies even if an overseas student's misconduct is grounds for immediate expulsion, unless the overseas student's health or wellbeing, or the wellbeing of others, is likely to be at risk.
- A student's enrolment must be kept current during the appeals period.

Living in Australia

Up-to-date and more detailed information about overseas students studying and living in Australia is available at the following website <http://www.studyinaustralia.gov.au>. This website is established and maintained by the Australian government

Australia

Australia is a land of contrasts: sweeping golden beaches, coral reefs rich with marine life, tropical rainforests, mountain ranges, vast grazing lands and sparse deserts. Surrounded by the Indian and Pacific Oceans, Australia has many animals and plants, which are unique on the planet. The surface geology is typically old and flat with a major mountain range stretching down the eastern coast and another mountain range in the northwest of the continent.

Australia welcomes overseas students

Overseas students are welcomed in Australia because they:

- contribute to the development of people and institutions both in their home country and in Australia.
- contribute to the Australia's research capability
- develop cultural, educational, and economic links between Australians and people of other nations.

Australia has a long history of involvement in international education development, staff and student exchange programs and scholarships.

Good Choice for Study

There are more than 50,000 overseas students studying in Australia and each year approximately 15,000 students from the Asia Pacific region arrive in Australia to continue their education. They have chosen Australia for several reasons:

- Australia has a high-quality education system, the equal of any country in the world
- Australia offers traditional education in reputable schools, institutes, colleges and universities
- Awards from Australian institutions of higher education are recognized internationally
- Australian schools, institutes, colleges and universities have established networks of welfare and support to help overseas students

- The Australian education system includes informality and accessibility of academic staff, the availability of computers, small group tutorials and close supervision
- Living costs and tuition costs compare well with other countries and most overseas students are permitted to work part-time.
- Australia is a safe, stable country with a pleasant climate.

Language

Although English is the official language, a host of other languages are spoken in Australia. As one of the most culturally diverse countries in the world many Australians are naturally fluent in other languages. More than 2.4 million Australians speak a language other than English at home. Within the education and training system about 15 per cent of those of working age studying for an educational qualification have English as a second language. More than 800,000 Australians speak a European Union language, apart from English, in the home. Another 800,000 Australians speak an Asian language in the home.

In Australia not only is there the opportunity to improve your English through specialist study in an English-speaking environment but all sectors of Australian education and training provide tuition in many other languages as well.

English as it is spoken in Australia is very easily understood by nearly all people from other English-speaking nations. While there are some minor differences in accent between the cities and country areas the difference is much less than you will find in America, Britain and Canada; where French is also spoken. As you improve your English in Australia you will learn some of our slang and have much fun explaining the meanings to your friends and relatives at home.

Religion

Australia is predominantly a Christian country; however, all religions are represented in our multicultural society. Australians respect the freedom of people to practice their choice of religion. Churches, mosques, temples and synagogues are located in most major cities. The locations, times of worship, and services can be accessed from a range of local religious organisations within local newspapers and Google.

Clean, safe, cosmopolitan

Students from all over the world come to Australia to take advantage of our world-class education and enjoy our friendly hospitality and cultural diversity. Australia has low crime rates and strict gun control laws providing a safe environment in which to learn and travel. With one of the highest standards of living in the world, Australia offers modern transport systems, convenient telecommunications, cosmopolitan shopping complexes and excellent health services.

Visitors from many parts of the world are attracted by Australia's spectacular natural environment and the distinctive personality and friendliness of the Australian people. Australia is rich in the arts and is keen to preserve and display its diverse cultural heritage.

Australians are also environmentally conscious and keen to preserve the country's natural beauty and scenery. Our *Clean Up Australia* campaign is being adopted worldwide.

Bureau of Meteorology

The Bureau of Meteorology is Australia's national weather, climate and water agency. To find about the weather in Australia, visit <http://www.bom.gov.au>

Health care

Australia has a very good health care system. All Australians pay a Medicare levy (additional tax) to fund the public health system and ensure everyone gets access to public system doctors, hospitals and other health care services. People who pay extra into a private health insurance fund receive certain privileges when they use private health care services. As well as the usual services available in just about any Australian suburb or town, most Australian institutions also provide special health care services and advice for students.

International students studying in Australia are required to have Overseas Student Health Cover (OSHC) for the duration of their student visa.

Food

Australia has a fantastic variety of food. Our top-quality meat, fish, fruits and vegetables are exported to markets all around the globe. There is a large range of fruit and vegetables available at Australian produce markets. You should have no difficulty in finding the foods that you are used to at home.

You can sample almost every type of cuisine available throughout the world in our many restaurants. There are elegant restaurants or typical Aussie pubs. Ethnic restaurants offer cuisines from all around the world. Good food at reasonable prices can be found at bistros or cafes. And for those who like takeaway, most of the major global fast-food chains are well represented or the adventurous can try some Aboriginal bush tucker.

Electricity

The electrical current in Australia is 240/250 volts AC, 50 cycles. The Australian three pin plug is extremely safe. Adaptors are usually required for most foreign appliances. A transformer may be required if you bring an appliance from overseas that operates on a different voltage.

Driver's License

It is compulsory for drivers of cars to possess a driver's licence in Queensland and other Australian States and Territories. You can learn to drive with a driving school that will also prepare you for the driving test provided at the Queensland Transport office of your choice. For further information: Qld Transport Phone: 13 23 80

Helmets and seat belts

It is compulsory for riders and passengers travelling on a bicycle or a motorcycle to wear a helmet at all times. It is compulsory for drivers and passengers (including those in back seats) travelling in cars to wear seat belts at all times.

Public Transport

Public transport via rail and road is available from Queensland Translink Services. Information regarding timetables can be found online at <http://translink.com.au/> or ask at reception.

Brisbane has a modern interconnected public transport system. The Queensland Government issue "Go-Cards" which are used to access all forms of public transport. Go Cards provide users with discounts on all public transport including the Brisbane City Rail network, Brisbane City Council Bus network and the Brisbane River Ferry system. Brisbane is a very modern city boasting a vibrant cultural and arts scene and a modern interconnected public transport system including a 24hour rail system, buses, river ferries and taxicabs.

If your preferred mode of transport is a personal vehicle, Brisbane is easy to navigate with excellent road markings, street lighting and suburbs signage. Plenty of street parking is available near the City Campus and at the Supreme Automotive Practical Training Facility.

Student Discounts on Public Transport

Your student card will enable you to travel at discounted rates. You must first apply to www.translink.com.au to activate your card. You can then apply for a concession using your student number that will allow you to travel at discounted rates. Please note that when using a travel concession card you must also carry your student ID card.

Telephones

Australia has a modern telecommunications system with mobile and internet access generally available at low cost. Public telephones are available at all Post Offices, shopping centres and are often situated on street corners. Public pay phones accept a variety of coins and Phonecards. Phonecards are pre-paid for use in public pay phones and can be bought at a large number of retail outlets in denominations of \$A5, \$A10, \$A20 and \$A50. Credit phones take most major credit cards such as American Express, Visa, Mastercard and Diners International and can be found at international and domestic airports, central city locations and hotels.

Mobile phones are very popular and can be purchased from a number of retailers.

Travel

During semester breaks, you may like to venture beyond the capital cities to experience more of Australia's spectacular natural environment and great physical beauty—national parks, The Great Ocean Road, The Great Barrier Reef, Kakadu, Uluru and the Tasmanian Wilderness.

Living in Brisbane

About Brisbane

Brisbane is the third largest City in Australia with a population of 2.3million people and enjoys more winter sunshine and warmth than any other Australian State making Brisbane the prime destination to enjoy the Australian great outdoors and water sports.

Brisbane is a multicultural city with a diverse range of cafes, restaurants, bars and clubs open all hours of the day and night. Brisbane has a vibrant arts scene with many theatres and venues for live performances ranging from travelling music artists, live play performances, comedians and live bands.

Some of Brisbane's main cultural events include the Cultural Festival, Octoberfest, Royal Queensland Exhibition (EKKA), River Festival and many more culturally significant events. Brisbane is also home to several professional sporting teams including Rugby League, Australian Football League, Rugby Union, Soccer, and Cricket)

Brisbane is easily accessed from all international destinations with the Brisbane International Airport located within 15 kms of the Brisbane CBD which is connected with a dedicated airport train, buses and taxis.

A short 40 minute drive north will get you to some of Queensland's most beautiful surf beaches to enjoy the golden sand or swim in the ocean under the watchful eye of the Queensland Lifeguards. Alternatively, the Gold Coast is a mere 45 minute drive south offering a variety of recreational activities from rainforest walks, picnics in the hills, swimming at Main Beach Surfers Paradise or strolling around the glamour Strip of Cavill Avenue.

Climate

The mild sub-tropical climate in Brisbane averages 290 days of sunshine per year; 1371 millimetres of rainfall; seawater temperature of 22°C, and air temperature of 25°C. Seasonal changes in:

Summer	–	December to February between 19-35°C
Autumn	–	March to May between 11-28°C
Winter	–	June to August between 10-22°C
Spring	–	September to November between 13-28 °C

Helpful safety tips

Unsafe locations

Every city across the globe has some areas that may not be safe. In your home city, you probably know of these areas and know how to avoid them. If you are not familiar with the areas to be careful of, you can check with a trainer or a staff member.

Beach safety

Millions of people visit at least one of Australia's beautiful beaches every year. These famous beaches are not only enjoyed by lucky Australians but also visitors from all over the world – some who come for a visit, and others who choose to make Australia their home.

Although Australian beaches may look amazing, they can be unpredictable and hide some dangers that every visitor should be aware of. Here you will find some very helpful info and advice from our Lifeguards on beach safety, to ensure you enjoy your visit to the beach and stay safe!

ALWAYS SWIM BETWEEN THE RED AND YELLOW FLAGS

When you see red and yellow flags on a beach, it indicates that there is currently a lifesaving service operating on that beach. The lifeguards have chosen a section of the beach that is best for swimming and they will closely supervise this area. Lifeguards pay more attention to the area between the red and yellow flags than any other part of the beach.

READ THE SAFETY SIGNS

Before you go on to the beach be sure to read the safety signs. This will ensure you are aware of any warnings or dangers on the beach. You can also find other helpful information to make your day at the beach more enjoyable. You might also find single signs placed on the beach to highlight specific warnings.

ASK A LIFEGUARD FOR SAFETY ADVICE

Lifeguards are highly trained and very knowledgeable about beach safety and conditions. When you arrive at the beach look for and identify the lifeguards. Feel free to ask them about the day's conditions, as well any additional beach safety advice they might have for that specific beach – because every beach is different.

SWIM WITH A FRIEND

Not only is swimming with a friend (or family member) a fun way to enjoy the beach, it is also very sensible. While you are swimming together you can keep an eye out for each other, and if further assistance is required, one person could call or go for help. If everyone swimming together knows their own limits it is a good idea to share this with those around you so you can all stay within everyone's comfortable limits.

IF YOU NEED HELP, STAY CALM AND ATTRACT ATTENTION

Even the most careful people can find themselves out of their limits in the water. If you are not feeling comfortable in the water and you require a lifeguard's assistance to get back to shore, stay calm, raise your arm in the air and wave it from side to side. This will attract the attention of a lifeguard who will be able to come to your assistance. You should conserve your energy by floating on your back and staying calm. This will ensure you have the energy to remain afloat until further aid arrives

More information on Beach Safety is available at <https://beachsafe.org.au/surf-safety>

Drugs and alcohol

In Australia, alcohol is readily available and legal for those over 18 years of age. Other substances such as marijuana, ecstasy, cocaine, methamphetamines etc are not allowed by Australian law and you run the risk of legal and visa problems as well as health issues if you become involved in their use / dealing.

If you have any questions or concerns about these things, please check with your Trainer.

Smoking

The College premises (including classrooms, toilets, and general office areas) are smoke free zones. If students wish to smoke, they should do so outside the buildings in designated smoking areas.

Theft

As the premises of the College are open to the public, students are advised not to leave their valuables unsupervised. The College cannot be held responsible for anything which may be stolen from its premises.

Safety in the Training environment

Our College is committed to providing you a safe environment in which to participate in training and assessment. The following guidelines are provided as a basis for safe practice in the training environment:

- know and observe details of emergency response and evacuation plans. Evacuation procedures are covered during student induction.
- no smoking within the College building. A designated smoking point is provided outside at the rear of the building.
- report all potential hazards, accidents and near misses to the College staff;
- no consumption of alcohol on College premises or during contact hours;
- keep training and assessment areas neat and tidy at all times;
- seek assistance if you volunteer to lift items e.g. move furniture in a training area; and
- observe hygiene standards particularly in eating and bathroom areas.
- report safety concerns to a College staff member immediately.

Smoking in Australia

Federal Government

Federal law bans smoking in all Australian Commonwealth government buildings, public transport, airports, and international and domestic flights. Further bans are in place but are governed by individual states. Currently all Australian states and territories have banned smoking in vehicles with children, in some enclosed public places, particularly most major company-owned workplaces, and most enclosed restaurants. Tobacco products cannot be sold or supplied to persons under 18 years old, but there is no legal age to use them.

The Australian Government has made very few laws on electronic cigarettes and leaves it up to the states.

Queensland Government

The Queensland Government prohibits smoking in all pubs, clubs, restaurants and workplaces in Queensland, as well as in commercial outdoor eating and drinking areas and in outdoor public places (e.g., patrolled beaches, children's playground equipment, major sport stadiums, and within 4 metres of non-residential building

entrances). Since 1 July 2006, premises holding a hotel, club or casino liquor licence can designate up to 50% of the outdoor liquor licensed area as a smoking and drinking area. In this area no food or drink can be served, no food can be consumed, no entertainment can be offered and there must be no gaming machines provided. A "buffer", which can be either a 2-metre-wide area or a 2.1-metre-high screen that is impervious to smoke, must be on the area's perimeter wherever it is adjacent to other parts of the outdoor area usually accessed by patrons. Premises that choose to have such an area must have a smoking management plan for the premises that complies with legislative requirements. For all other outdoor eating or drinking places, smoking has been prohibited since 1 July 2006. Since 1 January 2010, the Queensland Government banned smoking in cars where children under the age of 16 are present.

Electrical equipment

The following guidelines are to be applied:

- all electrical equipment and extensions cables should be tested and tagged. Please ensure that the tags are up to date. It is your duty to report any out-of-date tags to your trainer;
- Electrical equipment that is not working should be reported to College staff immediately.
- Electrical work should only be performed by appropriately licensed electrician. Students are not to undertake any task related to fixing electrical equipment such as lighting or electrical training aids
- Students cannot use a piece of equipment unless they have been trained

Fire safety

The College will communicate the procedures involved in evacuation and the location of fire equipment to students during student orientation. Students are to be familiar with the location of all EXITS and fire extinguishers. An Emergency Evacuation Map is located at our Campus

First aid

Provision for first aid facilities is available on Campus. All incidences must be reported to College staff. The incident and any first aid provided must be recorded by staff involved.

Lifting

Never attempt to lift anything that is in excess of the safe lifting limit of 25kgs or what you deem to be your maximum lifting capacity. When lifting, always bend the knees and keep your back straight when picking up items. If you have experienced back problems in the past do not attempt to lift heavy objects at all. Ask someone else to do it for you.

Cost of living and money matters

Up-to-date and more detailed information money and banking in Australia is available at the following website <http://www.studyinaustralia.gov.au>. This website is established and maintained by the Australian government

Money and banks

Australian currency is the only legal tender in Australia. When you first arrive, money from other countries can be changed at the exchange facilities located at international airports, banks and major hotels. Traveller's cheques are easier to use if already in Australian dollars, however, banks will cash travellers' cheques in virtually any currency. Major hotels and some shops will cash traveller's cheques, depending on individual store policy.

It is a good idea to set up an Australian bank account. You will need to provide your visa and evidence of residency. Banking services in Australia are extremely competitive. Over 20 local and numerous international banking groups are represented in Australia. All major banks have a branch in cities and regional centres. Most shopping centres have Automatic Teller Machines (ATM) facilities. These machines can be used for deposits and, in many instances, withdrawals 24 hours a day. Many department stores, supermarkets and specialist shops have electronic transfer terminals (EFTPOS) where cash withdrawals can also be made in addition to purchasing goods.

Normal bank trading hours

9.30 am – 4.00 pm Monday to Thursday

9.30 am – 5.00 pm Friday

Some banks are open Saturday mornings

Credit cards

Credit cards are widely accepted around Australia. The most commonly accepted credit cards are American Express, Bankcard, Diners International, Mastercard, Visa and their affiliates.

Currency

Australia uses a dollars and cents system of decimal currency with 100 cents in a dollar. The bank notes in use are \$5, \$10, \$20, \$50 and \$100. Coins used are the silver coloured 5 cent, 10 cent, 20 cent and 50 cent and the gold coloured \$1 and \$2 coins.

Australia's development of the polymer (plastic) banknote heralds the introduction of advanced banknote technology for the new millennium and rewrites world standards in design. Not only does this leading-edge polymer technology offer immense security benefits but its concepts of cleanliness, environmental responsibility and recyclability set an example for the world to follow.

Tipping

Tipping is not the general custom in Australia and service charges are not added to accounts by hotels and restaurants. In better-class restaurants, it is usual to tip food and drink waiters up to 10 per cent of the bill for good service.

Porters have set charges at railway terminals, but not at hotels. However, at any time, tipping is a matter of individual choice.

Budgeting

You should work out a budget covering accommodation, food, transport, clothing and entertainment. Childcare, if applicable, should also be taken into account.

The average international student in Australia spends about \$360 per week on accommodation, food, clothing, entertainment, transport, international and domestic travel, telephone and incidental costs. School students in Australia typically spend a little less - about \$265 a week - on accommodation and food, entertainment, transport and associated items. While this is a realistic guide, it is important to remember that individual circumstances will vary by location, course and lifestyle.

Accommodation

The College does not provide accommodation services, however we can help and provide assistance to overseas students with the arrangement of suitable student accommodation. The following types of accommodation are available for International students and should be treated as a guide only:

1. Full Board (Homestay) AU\$200 - AU\$290 per week
2. Student house AU\$150 - AU\$250 per week
3. Half - Board AU\$150 - AU\$250 per week (plus expenses).
4. Sharing a Leased House/Flat AU\$150 - AU\$350 per week (unfurnished)

A useful internet site for housing is www.qld.gov.au/housing

Dependents

Where applicants plan to bring school-aged dependants with them, the College must inform them of Australia's schooling obligations and options, including the fact that they may have to pay school fees and should check the Department of Home Affairs website for more information at <http://www.homeaffairs.gov.au/>

Child Care

There are many local Government accredited childcare centres located on in Brisbane. Local Government accredited child care centres may be found within The Yellow Pages telephone book www.yellowpages.com.au/, or can be obtained at the Australian Child Care Index at <http://www.echildcare.com.au/> or Child Care Information Service Telephone: 1800 637 711

Family Support

Family support can be assessed from a range of local service providers within local newspapers, The Yellow Pages telephone book (www.yellowpages.com.au/), Brisbane City Council, and website:

<http://www.visitbrisbane.com.au/Travel/Default.aspx>.

For further information contact:

Department of Family and Community Services
200 Adelaide Street, Brisbane City 4000
Telephone: 1300 653 227
Fax: 07 3005 6097
Website: www.qld.gov.au/families

Legal Services

If you do not understand the words in a legal document, do not sign it. You should seek advice from the Legal Aid Commission, or a knowledgeable person. The Legal Aid Commission offers free advice, and assistance with applications and legal documents, on the telephone and in person. For further information contact:

Queensland Legal Aid
Herschel Street, Brisbane
Telephone: 1300 65 11 88
Website: <http://www.legalaid.qld.gov.au>

The Anti-Discrimination Commission receives complaints from people who feel they have been treated unfairly, have been discriminated against, or is experiencing sexual harassment. Further information is available from:

Anti-Discrimination Commission
Level1, RAMS House
189 Coronation Drive (Corner Cribb Street)
Milton, QLD 4064 Australia
PO Box 2122, Milton, QLD 4064 or Brisbane DX 44037
Telephone: 1300 130 670 or TTY: 1300 130 680
Facsimile: 07 3247 0960
Website: <http://www.adcq.qld.gov.au>

Cost of Living in Brisbane

Queensland is a reasonably priced State. Brisbane, being the State's Capital is slightly more expensive than regional towns, however Brisbane provides good quality affordable living and an abundance of accommodation.

According to the Government Website, Study in Australia, Australia is a sophisticated, friendly and affordable country which enjoys one of the highest standards of living in the world. The average international student in Australia spends about \$360 per week on accommodation; food; clothing; entertainment; transport; international and domestic travel; telephone; incidental costs.

The lifestyle in Australia is safe and friendly. Australians have a high standard of living. The climate is pleasant, there is plenty of food and the vast natural resources in Australia enable most people to live well.

Fruit, vegetables and meat are available fresh and at reasonable prices. Clothing and personal effects are usually good quality and available at a wide variety of prices.

Below is a price table of typical daily items. This is only a guide. Remember that you can shop around for items such as clothing and shoes to find a cheaper source.

Weekly expenses - Per person based on a 2 bedroom shared unit (minimum)			
Rent	\$200	Electricity (\$150 per quarter)	\$10
Food (own cooking)	\$100	Mobile Phone	\$15
Public Transport	\$20	Educational (photocopies, disks, etc.)	\$10
TOTAL EXPENSES			\$355

Work conditions for student visa holders

If you are a student visa holder, you and your dependant family members have permission to work included with your visa. You and your family members must not breach the work conditions that apply to your student visa.

Employment and associated information

If you hold a Student Visa and would like to work, prior to starting you must have a Department of Home Affairs approved Work Visa, and a Tax File Number from the Australian Tax Office. You can apply for a work visa and should receive it within 24 hours.

Tax file numbers are used by the Australian Tax Office to identify people when they pay tax. You do not have to have a Tax File Number (TFN) if you do not want one. However, any income you earn (including interest on your bank account) will be taxed at a higher rate than when you had given your Tax File Number to your bank or employer.

You can apply for a Tax File Number online: www.ato.gov.au or by filling in the form and posting it. The form can be obtained at a local newsagency or the College International Student Office. Follow the instructions on the form and you will be issued with a Tax File Number within four (4) weeks. Keep your Tax File Number in a safe place and do not disclose it to anyone other than your employer or bank. The Australian Tax Office provides information on taxation and superannuation issues. For further information, please contact: Australian Tax Office Telephone (Free): 13 28 61 Website: www.ato.gov.au

Work conditions for student visa holders

You cannot work until you have commenced your course in Australia. Once your course has commenced you are permitted to work a maximum of 48 hours per fortnight (as from 1/7/2023) when your course is **in session**, and unlimited hours when your course is **out of session**; unless Government authorises otherwise.

Work that is formally registered as part of your course is not included in the 48 hours per fortnight limitation.

Student visa holders and their dependants who are subject to visa condition [8104 or 8105](#), may take part in volunteer work outside of the 48 hours per fortnight work limitation if:

- their main purpose is to study in Australia and voluntary work remains secondary to this, and
- the work involved would not otherwise be undertaken by an Australian resident, and
- the work is genuinely voluntary for a non-profit organisation and no remuneration, in cash or kind, is received in return for the activity.

Unpaid work that does not fit within the above description of volunteer work, is counted towards the 48 hours per fortnight limitation.

Fortnights

A fortnight is a period of 14 days commencing on any Monday and ending on the second following Sunday.

An example of how 48 hours a fortnight is calculated:

After their course has commenced, a student visa holder works the following numbers of hours over a four week period:

- week one - 20 hours work
- week two - 28 hours work
- week three - 30 hours work
- week four - 18 hours work.

In the above example, the total hours worked in week two and week three is more than 48 hours. This means the student is non-compliant with the work limitation and may be subject to visa cancellation.

Defining course in session and out of session

We consider your course to be **in session**:

- for the duration of the advertised semesters, including exam periods
- when you are undertaking another course, during a break from your main course and points from that course will be credited to your main course.

We consider your course to be **out of session**:

- during scheduled course breaks
- if your course has been deferred or suspended in line with Standard 9 of the National Code of Practice for Providers of Education and Training to Overseas Students
- if you have completed your course as scheduled (as per the dates listed on your CoE) and still hold a valid student visa
- if your enrolment has been cancelled due to the default of your education provider until you secure alternative enrolment and commence the course.

Additional information about student visa work conditions

You can view your visa online using [Visa Entitlement Verification Online \(VEVO\)](#). VEVO is a free internet service available 24 hours a day, seven days a week. It allows you, and your employer or education provider (with your permission), to view your visa details online.

Tax file number

You must obtain a Tax File Number to be able to work in Australia. This is available from the [Australian Tax Office](#).

Your workplace rights

Workers in Australia – including visa holders with permission to work – have rights under Australian workplace law.

The Fair Work Ombudsman Pay and Conditions Tool (PACT) is available at <https://calculate.fairwork.gov.au/> provides information on pay rates, shift calculations, leave arrangements and notice and redundancy entitlements.

More information is available about Workplace rights - for all visa holders working in Australia available at <https://www.homeaffairs.gov.au/trav/work/work/workplace-rights>

Workplace rights for all visa holders working in Australia

All workers in Australia have rights and protections at work. This includes foreign nationals, whether they are working lawfully, are working in breach of their visa conditions, or have overstayed their visa. Your employer must comply with Australian workplace and immigration laws.

Pay rates and workplace conditions are set by Australian law.

The Pay and Conditions Tool (PACT) at <https://calculate.fairwork.gov.au/> provides information on pay rates, shift calculations, leave arrangements and notice and redundancy entitlements.

The Fair Work Ombudsman website, www.fairwork.gov.au can give you further information and advice about your workplace rights and obligations, and has workplace information translated into different languages.

Your rights and protections include workplace health and safety matters at www.worksafe.qld.gov.au

Your employer cannot cancel your visa

Only the Department of Home Affairs can grant, refuse or cancel visas. Visa cancellation is not automatic in circumstances where a visa holder has breached their visa conditions. If you are under consideration for visa cancellation, you will have the opportunity to provide reasons as to why your visa should not be cancelled.

Helpful recordkeeping hints when you start working in Australia

- keep a diary of days and hours worked
- keep copies or records of employment details, pay slips, agreements and superannuation and tax documents.

Fair Work Ombudsman

Do you know that international students have the same workplace rights as all other workers in Australia? The Office of the Fair Work Ombudsman is a government agency that can provide free help to international students working in Australia which can be accessed at www.fairwork.gov.au

You may have a part-time or casual job while you study in Australia. Depending on the job, most people should be paid at least \$21.38 per hour + a 25% casual loading if you are a casual employee. You may be entitled to even more than this depending on the industry you work in, or if penalty rates apply to your shifts. If you need

help checking your pay rate, or if you have concerns with your hours of work, please contact us or use our Pay Calculator at <https://calculate.fairwork.gov.au/>

We encourage you to visit the website www.fairwork.gov.au to get informed and, if you are unsure, seek their help. They have information about work entitlements in multiple languages. They also have an App called 'Record My Hours' for your smartphone that records your hours of work for you. It's available for both Apple and Android phones.

If there's a problem with your pay or if other issues arise at your work, the College encourages you to speak to The Fair Work Ombudsman Under an arrangement with the Department of Home Affairs they can offer you some protections even if you're in breach of your visa conditions.

"International students have the same rights as all workers in Australia."

The Ombudsman helps international students like you every day. So call their Infoline on 13 13 94 or call 13 14 50 for their Translating and Interpreting Service. If you have an issue at work but don't want to tell them who you are, you can tell them anonymously through their website in English or in one of 16 other languages.

Protections exist for all workers and you can't be paid below the minimum pay rates. Please seek their help if you think something doesn't seem right.

Health and Safety

The following procedures and standards must be observed to achieve a safe working and learning environment:

- Maintain a safe, clean and efficient, working environment.
- Implement procedures and practices, in a variety of situation, in accordance with State and Local Government Health regulations.
- Store and dispose of waste according to health regulations.
- Clean walls, floor and working surfaces to meet health and safety standards without causing damage.
- Check all equipment for maintenance requirements.
- Refer equipment for repair as required.
- Store equipment safely.
- Identify fire hazards and take precautions to prevent fire.
- Safe lifting and carrying techniques maintained.
- Ensure student safety at all times.
- Ensure procedures for operator safety are followed at all times.
- All unsafe situations recognised and reported.
- Implement regular fire drills and provide first aid courses to all staff and participant.
- Display first aid and safety procedures for all staff and participants to see.
- Report any identified Workplace Health and Safety hazard to the appropriate staff member as required.

Accidents and First Aid

All accidents must be reported at Reception. Follow-up will be completed the following day to ensure the student's wellbeing. In the event of a student requiring First Aid, a trainer or staff member will administer First Aid and the student must complete the Incident Form. Should medication be required, students will be referred to a medical assistant and if necessary will be accompanied by a staff member. In the case of an emergency staff will call an ambulance and stay with the student until it arrives.

Critical Incidents – inform the College immediately

A critical incident is defined as a traumatic event, or threat of such (within or outside of Australia) which causes extreme stress, fear or injury. Critical incidents could include:

- Missing students
- Verbal or psychological aggression
- Death, serious injury or the threat of these

- Natural disaster
- Issues such as domestic violence, sexual assault, drug or alcohol abuse.
- Non life-threatening events that could still be classed as critical incidents.

When a critical incident occurs, students can call immediately on 07 5661 6945 and ask for help. If this number is busy or unavailable then you can call on this mobile 0418 108 639. If the incident is life threatening students should call Emergency Services on 000 immediately.

The CEO will call a meeting with the appropriate staff members to form a Critical Incident Team/Critical Incident Coordinating Group. This group contains the CEO, Student Counsellor and Principal. The Educational Services for Overseas Students Act 2000 (ESOS Act) requires the College to notify The Department of Home Affairs as soon as practical after the incident.

Overseas Student Health Cover (OSHC)

The Australian Government requires overseas students and any dependants to obtain health insurance for the duration of their visit to Australia. The College can arrange health cover for you for the duration of your studies, after this time you will be responsible for renewing yours and your family's health cover before the expiry date. It is a condition of the Student Visa that you as a student are covered by Overseas Student Health Cover (OSHC) for the entire period of study in Australia. If the College are arranging, the health cover fees must be paid with your tuition fees upon enrolment. The cost of your OSHC will be evident on your Enrolment Form and Letter of Offer.

Ambulance

If you require emergency medical assistance, telephone 000 and ask for the Ambulance Service where paramedics will listen and respond within a few minutes. If you are taken to hospital by ambulance, you will have to pay for the service. However, you can take out an insurance policy to cover this payment.

Health Services

Australia has a range of world class health services including public and private hospitals; medical practitioners; medical specialists; 24-hour medical clinics; many allied health professional services (chiropractic, dietetics, occupational therapy, podiatry, physiotherapy, radiology, speech therapy); and alternative therapies (iridology, naturopathy). Further information can be accessed in the Yellow Pages Telephone Book (www.yellowpages.com.au/) under Medical Practitioners and the Locality Guide that lists medical practitioners and medical centres within each suburb. The QLD Health Department website at <http://www.health.qld.gov.au/> provides information on hospitals and other health services.

ESOS Framework – Providing quality education and protecting your rights

Australia welcomes international students

The Australian Government wants international students to have a rewarding, enjoyable and safe experience when they come to Australia to study. Australia's education and training system offers high quality services and protection for international students to ensure they make the most of their time here.

Australia offers all levels of education to international students—from school (with some limitations depending on age and support from their family in Australia), through foundation and English language intensive courses, to vocational education and training (VET) and higher education.

The laws that protect international students form the Education Services for Overseas Students (ESOS) framework. They include the *Education Services for Overseas Students Act 2000* and the ESOS National Code.

The ESOS Act ensures that education providers are registered by the Australian Government. Under ESOS, education providers must meet certain obligations as part of their registration on the Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS). They must act in accordance with principles designed to support the best possible services for our international students. As an international student on a student visa, you must study a course with an education provider that can be found on CRICOS at [The Australian Commonwealth Register of Institutions and Courses for Overseas Students \(CRICOS\) \(education.gov.au\)](http://The Australian Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS) (education.gov.au))

The ESOS framework also ensures that students have access to tuition assurance (which acts like consumer protection) and that they can get appropriate refunds.

As well as enhancing Australia's quality education and training services, ESOS supports Australia's migration laws as they relate to international students.

You can find out more about Australia's education system by visiting the Study in Australia website at <http://www.studyinaustralia.gov.au/> and Australian Education International's website at www.internationaleducation.gov.au. The ESOS National Code is available at www.internationaleducation.gov.au

What you need to know about being an international student in Australia

The ESOS standards cover a range of information you have a right to know about and the services that must be offered to you by Australian education providers. These include:

- orientation to help you understand the course and more about the place you are studying, as well as access to support services that can help you study and adjust to life in Australia
- the education provider's contact officer or officers for overseas students
- what your provider's requirements are for satisfactory attendance
- what your provider's requirements are for satisfactory progress in the courses you study and what support is available if you are not progressing well
- if you can apply for course credit and the circumstances in which your enrolment can be deferred, suspended or cancelled
- a complaints and appeals process.

Your responsibilities as an international student in Australia

As an international student on a student visa, you are responsible for:

- complying with your student visa conditions
- ensuring you have and continue to maintain your Overseas Student Health Cover (OSHC) for as long as you stay in Australia as a student
- telling your provider if you change your address or other contact details
- meeting the terms of the written agreement with your education provider
- meeting the restriction on transfer between registered providers
- maintaining satisfactory course progress
- maintaining satisfactory attendance where applicable.

Information about visa conditions for student visa holders is available on the Department of Home Affairs website at www.homeaffairs.gov.au

Guide to International Student Information

Australia's laws promote quality education and consumer protection for overseas students. These laws are known as the ESOS framework and they include the Education Services for Overseas (ESOS) Act 2000 and the National Code 2018.

A full copy of the ESOS Framework is available at <https://www.education.gov.au/international-education>

The ESOS Student Fact Sheet is available at:

<https://www.education.gov.au/esos-framework/resources/international-students-factsheet>

Using an education agent

Under the ESOS Act all education providers must list their education agents on their website. All education providers must also have a written agreement with their agents, and they must ensure that the agents they use have a good knowledge of Australia's international education system and that their agents behave honestly and with integrity.

Education agents are not the same as migration agents. A migration agent is responsible for giving you information on visa and immigration matters. You can also visit the Department of Home Affairs website for more information at www.homeaffairs.gov.au

International students do not have to use an education agent. You can lodge an enrolment directly with the Australian education provider of your choice. You should consider contacting your education provider directly to see if they can help you with putting in your student enrolment application.

Finding the right education provider for you

You can find out more about Australia's education system through Austrade and their website at <http://www.austrade.gov.au/Education/Services>.

CRICOS is a good place to start when you want to find out more about what courses and education providers are being offered in Australia. Visit the CRICOS website for more information at <http://cricos.education.gov.au/>

Written agreements or contracts between the student and provider

When you have been accepted to enroll with an education provider, under the ESOS National Code your education provider must enter into a written agreement with you. The written agreement is like a contract, and you and the provider are required to do the things outlined in that agreement once you sign or indicate to the provider that you accept the agreement with them. You do not have to pay the provider or their agent any money or fees until you have signed the agreement.

Under the ESOS Act and the National Code you have certain rights to information, even before you enroll with an education provider. You have the right to:

- receive current and accurate information about the courses, entry requirements, all fees, modes of study and other information from your provider and your provider's agent before you enrol
- sign a written agreement with your provider before or at the time you pay fees, setting out the services they are providing, the fees you are required to pay and information about refunds of the money you paid for the course and the circumstances in which this would be appropriate. You should keep a copy of your written agreement
- get the education you paid for. The ESOS framework includes tuition (consumer) protection that will allow you to receive a refund or to be placed in another course if your provider is unable to teach your course (that is, the provider defaults)
- access complaints and appeals processes
- request to transfer to another provider and have that request assessed.

Support for international students

Under the ESOS National Code all education providers must offer their international students support to help them adjust to study and life in Australia, achieve their learning goals and achieve satisfactory progress in their learning. This support is available because we recognise that Australia is a new environment for students, as well as a different culture, with different laws and systems. Your education provider must ensure that advice is provided on:

- support and welfare services available at their institution
- legal services
- emergency and health services
- facilities and resources
- complaints and appeals processes
- any student visa condition that relates to the course you are studying.

Tuition protection

The ESOS framework includes elements of protection for students so that they can receive a refund if they do not complete a course. The Tuition Protection Service (TPS) helps international students whose education providers are unable to fully deliver their course of study. The TPS ensures that international students are able to either:

- complete their studies in another course or with another education provider or
- receive a refund of their unspent tuition fees (the amount that is equal to the amount of the course the student has NOT undertaken).

Transferring between education providers

Under the National Code 2018 of the ESOS Act 2000, international students are restricted from transferring between education providers prior to completing six months of their principal course of study, unless they are released by their current provider or can demonstrate exceptional circumstances.

The College will only consider releasing a student who has a valid enrolment offer from another registered education provider and:

- the transfer is in the overseas student's best interests, including but not limited to where the registered provider has assessed that:
 - the overseas student will be reported because they are unable to achieve satisfactory course progress at the level they are studying, even after engaging with that registered provider's intervention strategy to assist the overseas student in accordance with Standard 8 (Overseas student visa requirements)
 - there is evidence of compassionate or compelling circumstances.
 - the registered provider fails to deliver the course as outlined in the written agreement
 - there is evidence that the overseas student's reasonable expectations about their current course are not being met
 - there is evidence that the overseas student was misled by the registered provider or an education or migration agent regarding the registered provider or its course and the course is therefore unsuitable to their needs and/or study objectives
 - an appeal (internal or external) on another matter results in a decision or recommendation to release the overseas student.
- Students must request a transfer in writing and refer to the Refund Policy.
- If granted the College will release the student and update PRISMS.
- Where a release is not granted, the student will be provided with written reasons for refusing the request and be informed of their right to lodge an appeal.

Student complaints and appeals

The Complaints and Appeals form can be provided by Reception or email support@bpc.edu.au and we will forward one to you.

- Students who are concerned about the conduct of the College are encouraged to attempt to resolve their concerns using this procedure.
- The RTO must immediately implement any decision or recommendation in favour of the student through the internal or external appeals process.
- Where the RTO considers more than 60 calendar days are required to process and finalise the complaint or appeal, or all parties agree in writing to extend the resolution time beyond 60 days, the RTO will:
 - Inform the complainant or appellant in writing, including reasons why more than 60 calendar days are required; and
 - Regularly update the complainant or appellant on the progress of the matter.
- Appeals against an assessment result must be lodged within 5 working days of the assessment decision using the Complaints and Appeals form. Grounds for Appeal against Assessment Decision include but are not limited to:
 - The trainer varied without consultation or in an unreasonable way the assessment requirements as specified in the subject outline.
 - Assessment requirements specified by the trainer were unreasonably or prejudicially applied
 - It is believed that a clerical error has occurred in the documenting of the assessment outcome
 - There appears to be a discrepancy between the practical observation and the formal assessment.
- All prospective students will be provided with information about the complaints and appeals procedure before making an agreement to enrol.
- All complaints and appeals will be handled professionally and confidentially in order to achieve a satisfactory resolution that is fair and equitable to all parties.
- At any stage in the internal complaint or appeal process students are entitled to have their own nominee included to accompany and support them.
- Students may raise any matters of concern relating to training delivery and assessment, the quality of the teaching, student amenities, discrimination, sexual harassment and other issues that may arise.

- For complaints and appeals:
 - The student will have an opportunity to formally present their case, in writing or in person at no cost to the student.
 - The student may be accompanied and assisted by a support person at any relevant meetings.
 - Students will be notified in the event that any complaint or appeal will take longer than 60 days to finalise.
 - At the conclusion of the complaint or appeal the student will be given a written statement of the outcome, including details of the reasons for the outcome and the record of the complaint and outcome will be placed in the student file.
- The following matters must be lodged as formal internal appeals within 20 working days of notification of an intention to report the student to the Department of Education Australia and/or the Department of Home Affairs in order to be considered by the College.
 - Deferral of commencement, suspension or cancelling a student enrolment
 - Non achievement of satisfactory course progress
 - Non achievement of course attendance requirements
- A student's enrolment must be maintained whilst a complaint, internal appeal and external appeal is in progress and the outcome has not been determined except in cases where the College is intending to defer or suspend a student's enrolment due to misbehaviour or to cancel the student's enrolment. (see the next requirement)
- In cases where the College is intending to defer or suspend a student's enrolment due to misbehaviour or to cancel the student's enrolment, the College only needs to await the outcome of the internal appeals process (supporting the College) before notifying the Department of Education Australia and the Department of Home Affairs through PRISMS of the change to the student's enrolment unless extenuating circumstances relating to the student's welfare apply.
- Extenuating circumstances' relating to the welfare of the student must be supported by appropriate evidence and may include, but are not limited to the student:
 - having medical concerns, severe depression or psychological issues which lead the College to fear for the student's wellbeing;
 - having engaged or threatens to engage in behaviour that is reasonably believed to endanger the student or others; or
 - being at risk of committing a criminal offence

Informal Process

All students are encouraged to approach the College if they have any concerns or issues. In the first instance, they should either speak with their trainer or student support officer or CEO. If the informal process does not resolve the issue, the student is advised that they can access Brisbane Professional College's formal complaints process.

Stage One – Formal Complaints

Formal Complaints must be submitted in writing marked to the attention of the CEO.

Receipt of the Complaint will be acknowledged in writing. The Complaint handling process will commence within **ten (10) working days** of the receipt of the formal Complaint and all reasonable measures will be taken to finalise the process as soon as practicable.

The Principal, or their nominees, will then, if necessary, seek to clarify the outcome that the complainant hopes to achieve. Such clarification may be sought by written or verbal request or by a face-to-face interview with the complainant. When such clarification occurs in a face-to-face interview, the complainant or respondent may ask another person to accompany them.

The Principal or their nominee, will then endeavour to resolve the Complaint and will provide a written report to the complainant on the steps taken to address the Complaint, including the reasons for the decision, within **twenty (20) working days** unless all parties agree in writing to extend this time.

The report will further advise the complainant of their right to access the internal appeals process if they are not satisfied with the outcome of their formal Complaint.

Stage Two – Internal Appeal

If a complainant is dissatisfied with the outcome of their formal Complaint they may lodge an appeal with the CEO within twenty (20) working days of receiving notification of the outcome of the formal Complaints and Appeals.

Once notified, the CEO will appoint an appropriate person or committee to consult with the complainant and other relevant parties within ten (10) working days.

Stage 3 - External Appeal

- If the complainant is dissatisfied with the outcome of their appeal, they will be advised within ten (10) working days of concluding the internal review that they may lodge an external appeal.
- Students should note that in most cases, the purpose of the external appeals process is to consider whether the College has followed its policies and procedures, rather than make a decision in place of the College.
- The external person to hear a student complaint on behalf of a student is to be engaged from the Queensland Training Ombudsman www.trainingombudsman.qld.gov.au Freecall: 1800 773 048, the National Training Complaints Service Call: 13 38 73 [National Training Complaints Hotline - Department of Employment and Workplace Relations, Australian Government \(dewr.gov.au\)](http://www.nationaltrainingcomplaints.gov.au) or the Overseas Students Commonwealth Ombudsman
- If the above bodies are unable to assist, for issues surrounding consumer protection, students may access the Queensland Office of Fair Trading or The Australian Competition and Consumer Commission.

Further Action

The right to make complaints and seek appeals of decisions and action under various processes, does not affect the rights of the student to take action under the *Australian Consumer Law* if the *Australian Consumer Law applies*. Also, these procedures do not circumscribe an individual's rights to pursue other legal remedies. Students are entitled to resolve any dispute by exercising their rights to other legal remedies.

Critical Incident

Any complaint raised by a student that the Student Counsellor and Principal considers may be a traumatic event, or the threat of such (within or outside Australia), which causes extreme stress, fear or injury must be reported to the CEO, and will trigger implementation of the critical incident procedure.

Course Progress

- Under the National Code 2018 of the ESOS Act 2000, international students are required to maintain satisfactory course progress in order to successfully complete their program within the duration specified in the Confirmation of Enrolment (CoE) letter. An education provider can only extend the expected duration of study in limited circumstances, through issuing a new CoE
- Brisbane Professional College records and assesses the progress of each student for each unit and cumulatively at the commencement of each study period. A study period is defined as a Term (11 weeks of study). Terms are scheduled to coincide with Australian School Terms and therefore dates and length of terms may change from year to year, to synchronise with Schools.
- Satisfactory progress is achieved when a student successfully completes the assessment requirements for each unit or cluster of units within the timeframes specified in the course timetable / information.
- The College will also monitor the expected duration of study to ensure the overseas student's CoE does not exceed the CRICOS registered duration.

INFORMAL PROCESS – Assessment completions monitoring

Throughout each study period, the Administration Officer will monitor student's assessment completions every week and if a concern is evident, (e.g.: not completing assessments on time or being unsuccessful in the assessments you have submitted) we will contact you to request you remedy the situation (eg submit on time or re-submit unsuccessful assessments).

FORMAL PROCESS

After finalisation of the Informal Process and a student has still not remedied the situation, the formal process commences.

At Risk of Not Meeting Course Progress

- Being "at risk" of not meeting satisfactory course progress requirements occurs when a student is:

- not achieving competency in assessment tasks as required throughout the informal stage; or
- not achieving competency in two (2) or more than 50% of units in a study period; or
- not achieving competency in a prerequisite unit in a study period; or
- is unable to complete a course within the expected duration of study as recorded on the CRICOS register after having their program reviewed by the Principal.
- The CEO will send a “Course Progress Warning” letter advising students that it is a requirement of their visa that academic performance is satisfactory.
- The student contacts the College to carry out an Intervention Strategy Meeting to discuss and agree on strategies to ensure assessments are submitted on time. These may include any of the following plus additional strategies as identified:
 - English language support
 - Attending additional class(es)
 - Assess whether the course is suitable for the student
 - Extend assessment due date
 - Other arrangements

Unsatisfactory Course Progress – Reportable to Immigration

- A student will be defined as not meeting Course Progress if they continue to not comply with the assessment timelines.
- Where a student is assessed as having made unsatisfactory course progress for two (2) consecutive study periods even after implementation of the support / intervention strategy, Brisbane Professional College will report the student to the Department of Education Australia through PRISMS and the student’s Confirmation of Enrolment (CoE) will be cancelled. This may also result in the cancellation of the student visa.
- Before making the unsatisfactory course report to the Department of Education Australia, Brisbane Professional College will notify the student in writing of the intention to report and advise the student they have 20 working days to access Brisbane Professional College Complaints and Appeals process prior to being reported.
- During any such period the student’s enrolment is kept current.

Attendance (scheduled course contact hours)

To be eligible for a Student Visa, students agree to attend our full-time nationally recognised training courses with a minimum of 20 hours scheduled course contact per week.

Scheduled Course Contact Hours are the hours for which students enrolled in the course are scheduled to attend classes, course-related information sessions, supervised study sessions, mandatory and supervised work-based training and examinations.

Student Holidays

Students are expected to take breaks only during the designated term breaks. These dates are provided on the student timetable, website and student handbook. Any other breaks outside of these timeframes are to be negotiated with the Principal and CEO and must be in accordance with the College’s ‘Deferring, suspending or cancelling the overseas student’s enrolment’ policy.

Recording

Attendance is recorded daily via the tablets located in the entrance of the College. Students are required to sign in and out each day. Students who arrive late must report to reception, where their late attendance will be recorded.

Course Progress not being maintained

If a student is not maintaining the required schedule course contact hours and not meeting course progress, the College’s Course Progress Intervention strategies will be implemented.

Below 80% Attendance - Misconduct Warning Letter + Email

- If Attendance falls below an average of 80% the College will monitor the student and may counsel the student and advise them of their student visa requirements.

Deferral of commencement, suspension of studies, cancellation of enrolment

- To defer or suspend enrolment means to temporarily put studies on hold (adjourn, delay, postpone). Providers do this by notifying the Department of Education Australia and the Department of Home Affairs through Provider Registration and International Student Management System (PRISMS) of the deferment or suspension of enrolment.
- A student may request a temporary deferment or suspension to his or her enrolment on the grounds of compassionate or compelling circumstances.
- Compassionate or compelling circumstances are generally those that are beyond the control of the student, and which may affect their well-being or their progress such as a serious injury, illness, traumatic experience or the death of a close family member. It may also include when a student does not receive their visa in time, major political upheaval or a natural disaster in the student's home country.
- The College will also use its discretion to determine compassionate and compelling reasons outside the above scope
- Students will be informed in writing of the outcome of their request for deferral or suspension.
- The standard also allows providers to defer or temporarily suspend the enrolment of students due to misbehaviour of the students. Misbehaviour of students can also be grounds for cancellation of studies as long as the student was informed of this prior to enrolment.
- The College may suspend or cancel an overseas student's enrolment on the basis of, but not limited to:
 - Compassionate or compelling circumstances
 - Student misconduct as defined in the Misconduct Policy
 - Fraudulent evidence or documents given to the registered provider.
 - The student's failure to pay an amount he or she was required to pay Brisbane Professional College as stated in the written agreement
 - A breach of course progress or attendance requirements by the overseas student, which must occur in accordance with Standard 8 (Overseas student visa requirements).
 - A breach of student visa conditions
- The student will be notified in writing of the reasons for the cancellation and given 20 working days to access the College's internal Complaints and Appeals process.
- If the student appeals the decision to defer, suspend or cancel his or her studies, the College will not notify the Department of Education Australia and the Department of Home Affairs of a change to the enrolment status until the internal complaints and appeals process is completed.
- There is no charge to the student for either deferring, suspending or cancelling their enrolment. The College's refund policy applies.

Emergency Numbers and Contact Details

POLICE	000
AMBULANCE	000
FIRE	000

1. Dial 000 and request the service that you need.
2. Remember to remain as calm as you can.
3. Speak clearly and give the requested details.

Helpful Local Contacts

Type of Service	Telephone Number	Address
Brisbane CBD Police	07 3258 2582 46	Charlotte St Brisbane City
West End Police Station	07 3840 9100	38 Vulture Street West End
Legal Aid	1300 651 188	44 Herschel St Spring Hill
Community Health Centre	07 3837 5611	270 Roma St. Spring Hill
West End Medical Practice	07 3846 4888	38 Russell Street West End

Royal Brisbane Hospital	(07) 3646 8111 Open: 24 Hours	Corner of Bowen Bridge Road &, Butterfield St, Herston QLD 4029
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Other Helpful Contacts

Type of Service	Contact	Type/Name of Service
Translating and Interpreting Services	131 450	QLD Government Telephone Interpreters
AIDS advice and Counselling	1800 133 392	AIDSLINE
Abortion and Grief Counselling	1300 363 550	Abortion and Grief Counselling
Alcohol and Drug Counselling	1800 177 833	Alcohol, Tobacco and other Drug Services
Australian Search and Rescue	1800 815 257	Australian Search and Rescue
Animal Diseases	1800 675 888	Emergency Animal Disease Watch
Community Contact Centre	1300 369 003	Community Information
Coroner's Office	(07) 3239 6193	Office of State Coroner (dealing with causes of death)
Crisis Care	1800 177 135	Crisis Care
Domestic Violence	1800 811 811	Domestic Violence 24x7
Drug Counselling	1300 369 186	Family Drug Support
Equal opportunity/anti-discrimination	https://www.qhrc.qld.gov.au	Human rights commission
Fair Work	www.fairwork.gov.au	Wages and employment terms information
Funeral Director	(03) 9859 9966	Australian Funeral Directors Association
Gamblers Anonymous	1800 002 210	Problem Gambling Counselling
Grief Counselling/ Suicide Prevention	1300 363 622	Salvation Army
Lifeline	131 114	Counselling, Advice and Referral Services
Local Embassies or Consular Representatives	1300 555 135	Department of Foreign Affairs and Trade
Mental Health	1300 22 4636	Beyond Blue Mental Health Support
Poison Information	13 11 26	Poison Information Centre
Pregnancy	1800 650 840	Crisis Pregnancy
Quit Smoking	131 848	Quit Line
SEEK Employment	www.seek.com.au	Online job ads
Sexual Assault	1800 806 292	Centre Against Sexual Assault
Suicide Help	13 11 14	Suicide Helpline
Tuition Protection Service (TPS)	https://www.education.gov.au/tps/international-students	Protection of student fees
Workplace Health & Safety	www.worksafe.qld.gov.au	Health and safety work requirements

Living and studying in Australia

Up-to-date and authoritative information on living and studying in Australia is available at the following web sites

www.studyinaustralia.gov.au - Living and studying in Australia

www.translink.com.au - Public transport

www.health.qld.gov.au - Health

www.fwc.gov.au - Wages